Emerging Museum Professionals

2015 Annual Report
CONTENTS

INTRO
02 GREETING FROM NEMP PRESIDENT
02 FUTURE PLANS
03 MISSION & VISION

WHY AN ANNUAL REPORT?
04 IMPORTANCE
05 2015 AT A GLANCE
05 2016

CHAPTERS
06 NEMP NETWORK REPORT
07 MEMBERSHIP
08 THANK YOU
Welcome to an exciting time to be an Emerging Museum Professional!

This Annual Report was put together with much care and will illustrate all the many ways local EMP chapters are serving their local EMP communities and YOU! Professional development, networking, and camaraderie are just a few of the opportunities local chapters offer their respective members. All our EMP chapters are lead by EMPs just like you. They volunteer their time and resources because they are dedicated to creating a community in which EMPs can rely on and flourish in the museum field. Because most chapters are grassroots they are responsive to the needs of the cities and communities in which they are stationed. We hope our Annual Report will show just how instrumental our local chapters are and encourage you to become more involved in YOUR National EMP Network.

Looking to the future

The National EMP Network of the future is one which is adaptable and ever changing as the needs of our field and our world change. That is why it is imperative that the National EMP Network we create today has a structure in place that is flexible enough to accommodate these inevitable changes. NEMP will seek incorporation and 501(c)(3) IRS Determination in the coming year. We will be improving already existing resources such as our NEMPN blog and communications, and working towards resources that will position us as the leader in all matters pertaining to Emerging Museum Professionals. Resources such as an EMP Journal, Conference Scholarships, Webinars and Web Networking, and a Resume Swapping Program are on the horizon. We also hope to work closely with established organizations already supporting EMP initiatives to maximize these efforts. These things will not come about easily and we ask for your continued support and engagement to ensure we stay on track in our effort to achieve these goals.

Thank you! Now get out there and get connected!

Michelle Epps
President
National Emerging Museum Professionals Network
MISSION

Our mission is to engage museum professionals across all stages of their careers in building vibrant communities of networking, knowledge exchange, and resource sharing.

VISION

The National Emerging Museum Professionals Network envisions communities in which museum professionals make meaningful connections within and across backgrounds, disciplines, and institutions by:

- providing leadership
- responding to changing needs
- enriching experiences
- growing capabilities
- sharing resources
- advocating for the museum profession
- connecting groups on a local and national level
WHY AN ANNUAL REPORT?

The National Emerging Museum Professionals Network has over 4,000 members. With more than 30 chapters, we stay busy with regular meetings, networking and professional development events, and informal gatherings taking place on nearly a weekly basis. With all of this activity, it is easy to lose sight of the common goal of each chapter to help museum professionals develop and thrive in an ever-changing industry. This report compiles the individual reports of each chapter into a focused document that will show whether we are going in the right direction—or if there are trends that need to be addressed. It is also a concise way to share the good NEMPN is doing worldwide with members and potential partners.
2015 HIGHLIGHTS

San Diego

Behind the Scenes

Behind the Scenes Tours, hosted throughout the year, help the San Diego EMP chapter build partnerships with local organizations. By capping attendance at 20 individuals per tour, they are able to fit into collection and workshop areas. The planning process includes requesting that the experts leading the tours focus not only on exhibition or project content, but the specific work they contributed. This provides an understanding for the emerging group about how different professionals contribute to a larger project.

Greater Phoenix

EMP Volunteer Day

Greater Phoenix EMP organized an EMP Volunteer Day in conjunction with a conservation workday at a local Audubon park. This was an opportunity for EMP members to serve their community together and lend a helping hand to a local park and museum.

Kansas City

Film Screening

Don’t forget to just gather as museum friends once in a while! The Kansas City EMP chapter organized a film screening for their members. After the film the group got together for cocktails and museum-related chatting. These casual, fun events are a great way for EMPs to get to know one another outside of the museum space, and can be excellent practice for larger networking events.

2016 PLANS

Boston

Salary Negotiation Workshop

In July of 2016 the New England Museum Association (NEMA) Young Emerging Professionals (YEPs) partnered with the The American Association of University Women who has an arrangement with the City of Boston to provide free salary negotiation workshops. The event was held at the USS Constitution Museum and had about 35 attendees with a wide range of ages, but predominantly mid-career women. The workshop focused on teaching negotiation techniques, practicing effective language to use during salary discussions, and researching and understanding salary resources.

Philadelphia

Hire Learning

In 2016, Philly EMP brought back their Hire Learning program. So far this year, Hire Learning has included a speed networking event and roundtable discussions focused on resumes, cover letters, and conferences. The Philly EMP chapter is now also a part of the Museum Council of Greater Philadelphia, giving them a strong parent organization and a budget to work with for future Hire Learning events such as practice interviews and an EMP Retreat.
NEMP REPORT

70% of our members are in their first five years as museum professionals.

50% completed 2 or more internships while in college.

20% completed 2 or more internships after college.

33% completed paid internships.

62% have been job searching for up to 2 years.

48% work full time in the museum field.

11% work part time while looking for full time work.

7% are volunteering their time to museums.

62% hold a Master's Degree.
Over 30 chapters representing more than 4,000 Emerging Museum Professionals around the world. NEMPN continues to grow at an incredible pace, connecting the new generation of museum professionals like no other organization!

- Austin, Texas *
- Baltimore, MD *
- Bay Area
- Boston, MA
- Chicago, IL
- Cincinnati, OH
- Cleveland, OH
- Columbus, OH
- Denver, CO *
- Indianapolis, IN *
- Kansas City, MO
- London, England *
- Los Angeles, CA
- Madison, WI *
- Miami, FL
- Milwaukee, WI
- Minneapolis-St. Paul, MN
- Mountain-Plains
- New Orleans, LA *
- New York City, NY
- Nevada
- Ontario, Canada
- Philadelphia, PA
- Phoenix, AZ
- Portland, OR
- Rochester, NY *
- San Antonio, TX *
- San Diego, CA
- Seattle, WA
- St. Louis, MO
- Tallahassee, FL *
- Tampa-St. Pete, FL *
- Texas
- Utah
- Washington, DC
- Wyoming
- Youngstown-Warren, OH

* Chapters formed in 2015
THANK YOU

To each of the 4,000+ museum professionals who make up the NEMPN, we thank you for your continued support and participation. This organization is unique in its focus and goal, which specifically addresses the needs of emerging museum professionals. Especially in this early stage of formal organization, your time, effort, and ideas are what keep the NEMPN thriving.

Many of our chapters enjoy partnerships with state and regional professional organizations, institutions, and other niche groups. The support of these organizations is recognized and appreciated, although there is not room for a comprehensive list.

Finally, a well-deserved thank you is in order to the NEMPN Executive Committee, chapter leaders, and the Annual Reports Committee for their work on this report. Most importantly, our President, Michelle Epps, who works tirelessly to keep the NEMPN running and displays incredible patience throughout.

Carl Aldrich & Kassaundra Porres
Annual Reports Committee
Co-chairs
Committee Members: Alexander Garcia, Nancy Harmon, Brittany Snider, and Grace Torres.